

## Workplace Health & Safety Policy

### **Commitment to Safety**

Setlow Constructions Pty Ltd is committed to providing a safe and healthy workplace for all of its employees and others (who work under its jurisdiction). The Company recognizes the dangers of the activities performed by its workers at all levels and holds their safety in high regard, and to that end shall ensure compliance with all applicable statutory requirements, codes of practice, standards and guidelines, as relevant within each State.

The Company accepts the Statutory and Common Law requirements to provide both a safe Place and System of work, to provide safe Plant and ensure the competency of the workers for the task for which they are employed.

### **Achievement of Objectives**

These goals and requirements shall be achieved by:

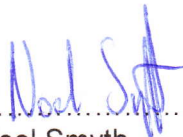
- Practical pre-planning to form a safe methodology, in view of all the known physical circumstances, for the implementation of each project
- Appropriate instruction to all staff re safety measures (Site Induction and Weekly Start – up meetings)
- Ensuring appropriate qualifications / experience are held by the workers for the work they are to perform and the machines they are to operate
- Supply of properly maintained plant and equipment
- Adequate and experienced operational supervision is allocated to the Project
- Adequate on-going safety oversight

### **Injury and Rehabilitation**

The Company shall ensure that at all times appropriate Statutory Workers' Compensation Insurance is held and in the unlikely case of an injury, that procedures for an appropriate immediate response are in place. Further-more, that the relevant legislated Rehabilitation programs are implemented, while keeping the welfare of the worker paramount. The Managing Director shall ensure the proper investigation and reporting of the incident so as to provide the basis for future preventative action.

### **Continuous improvement**

The Managing Director shall ensure the continuous updating of safety practices by appropriating information and technology from external as well as internal sources.

  
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Noel Smyth  
Managing Director

21 / 07 / 08