

## **Environmental Protection Policy**

The nature of the work undertaken by Setlow Constructions Pty Ltd invariably involves interaction with the natural environment. The Company's environmental objective is to minimize the immediate, as well as the long term impact of the contracted works upon the environment. This is achieved by:

- Managing compliance with applicable statutory requirements, codes of practice, standards and guidelines.
- Establishing identifiable boundaries and operational objectives aimed at the elimination of work related incidents or impacts from our activities and services.
- Defining roles, responsibilities and levels of accountability for the environment.

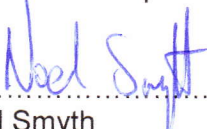
To implement the above, an Environmental Management Plan shall be prepared for every Project, addressing (but not limited to) the following:

- Pre-work inspection and report by stakeholders (Fauna and Flora Environment / Indigenous Cultural Heritage / Property Owners / Project Managers / Construction Contractors)
- Minimum vegetation trimming and clearance
- Site tidiness and materials layout during construction
- Traffic and access
- Sediment confinement to site
- Minimal ground disturbance and contamination
- Air quality and noise abatement
- Disposal of waste
- Diversion of waterways
- Re-instatement of site

Considerations involving the effect on the community (if applicable) and property owners shall also be addressed.

The Project Manager and Works Coordinator shall be responsible for the promulgation and implementation of the Plan. The Company has an Incident Response Plan and Report procedure to deal with any unforeseen breaches of above arrangements.

The Company has a continual improvement and updating procedure in these issues which includes periodic training by qualified personnel.

  
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Noel Smyth  
Managing Director

21/07/08